

Social Data

| Indicators                                          | Unit        | FY2022                        | FY2023                        | FY2024  |
|-----------------------------------------------------|-------------|-------------------------------|-------------------------------|---------|
| Number of Employees (As of March 31 each year)      | Persons     | 2,834                         | 2,701                         | 2,639   |
| Male                                                |             | 2,531                         | 2,416                         | 2,357   |
| Female                                              |             | 303                           | 285                           | 282     |
| Average Age (As of March 31 each year)              | Age         | 47.8                          | 48.9                          | 49.3    |
| Male                                                |             | 48.2                          | 49.3                          | 49.7    |
| Female                                              |             | 44.4                          | 45.9                          | 46.2    |
| Average Years of Service (As of March 31 each year) | Years       | 21.5                          | 22.3                          | 22.4    |
| Male                                                |             | 22.1                          | 22.8                          | 23.0    |
| Female                                              |             | 16.0                          | 17.1                          | 17.0    |
| Number of New Employee Hires                        | Persons     | 14                            | 109 <sup>*</sup>              | 21      |
| Male                                                |             | 11                            | 95                            | 13      |
| Female                                              |             | 3                             | 14                            | 8       |
| Turnover Rate within Three Years of Joining         | %           | 21.1<br>(New Hires in FY2019) | 12.5<br>(New Hires in FY2020) | 0       |
| Male                                                |             | 23.1<br>(New Hires in FY2019) | 10.0<br>(New Hires in FY2020) | 0       |
| Female                                              |             | 16.7<br>(New Hires in FY2019) | 14.3<br>(New Hires in FY2020) | 0       |
| Turnover Rate of Regular Employees                  |             | 5.4                           | 3.8                           | 8.5     |
| Resignation for Personal Reasons                    |             | 2.5                           | 1.9                           | 1.7     |
| Number of Rehired Retirees (Reemployment Rate)      | Persons (%) | 46 (84)                       | 78 (89)                       | 80 (82) |
| Ratio of Female Managers (As of April 1 each year)  | %           | 1.7                           | 1.9                           | 2.9     |
| Gender Wage Gap (All Employees)                     |             | 67.0                          | 69.5                          | 69.7    |
| Childcare Leave Acquisition Rate for Male Employees |             | 86                            | 86                            | 94      |
| Number of Annual Paid Leave Days Taken              | Days        | 17.2                          | 16.7                          | 18.4    |

<sup>\*</sup> This includes employees who joined JDI after transferring from JOLED Inc. to JDI's subsidiary, JDI Design and Development LLC.

| Indicators                                                                           |          | Unit   | FY2022 | FY2023 | FY2024 |
|--------------------------------------------------------------------------------------|----------|--------|--------|--------|--------|
| Overtime Working Hours (Average Per Person Per Month)                                |          | Hours  | 23.3   | 24.4   | 20.9   |
| Number of Labor Accidents (Domestic Bases)                                           |          | Number | 7      | 8      | 4      |
| During Temporary Closure                                                             |          |        | 0      | 3      | 1      |
| During Non-stop Operation                                                            |          |        | 7      | 5      | 3      |
| Number of Labor Accidents (Overseas Bases)                                           |          |        | 1      | 0      | 0      |
| During Temporary Closure                                                             |          |        | 1      | 0      | 0      |
| During Non-stop Operation                                                            |          |        | 0      | 0      | 0      |
| Number of Owned Patents, Utility Model Rights, and Design Rights (As of March 2025)  | Domestic | Number | 3,329  | 3,338  | 3,479  |
|                                                                                      | Overseas |        | 8,400  | 8,542  | 9,070  |
| Number of Applications for Patents, Utility Model Rights, and Design Rights (FY2024) | Domestic |        | 562    | 480    | 450    |
|                                                                                      | Overseas |        | 657    | 788    | 837    |